

CONFIDENTIAL

DD/S 66-2995

7 June 1966

MEMORANDUM FOR: Deputy Director for Support

THROUGH: Acting Director of Personnel

SUBJECT: Commissioned Reserve (Clerical Recruiting)

REFERENCE: DD/S 65-3647, dated 4 August 1965, same subject

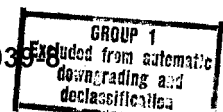
1. This memorandum is for the information of the Deputy Director for Support.

2. On 3 June 1965 I proposed and on 4 August 1965 you approved the Recruitment Division using retired personnel to back up its clerical recruiting effort. In your concurring memorandum you suggested that it might be possible to expand this concept to embrace other categories of applicants wherein our staff organization does not have sufficient depth or flexibility for this activity.

3. Since this was my personal proposal, I am obliged to withdraw it for the reason that I think we will be sufficiently staffed in Recruitment within the next six months to meet all contingencies, both clerical and professional. Further, we were not successful in generating any real interest in this program on the part of our retirees and, moreover, I would now consider the problem of managing a Commissioned Reserve somewhat beyond our capability, if it reached any size. I would see no correlation between this program and the Office of Security, for example, using its careerists to perform Security functions following their retirement. In the case of recruiting, retirees would have to learn a new trade, as it were, and keeping them briefed as to changing personnel requirements would be a considerable chore.

4. In June 1965, at the time of my proposal, Recruitment was in the process of retrenchment and this proposal had

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considerable validity. Since that time, however, we have been able to divert three full-time recruiters to NPIC, in addition to reopening our [] office and opening a new office in []. By 1 January 1967, we expect to have our [] offices reopened as well. These developments, plus having added two full-time clerical recruiters, in [], are shrinking territory to the point where I think our full-time recruiters can be responsive to all applicants on a reasonably timely basis. In addition, the Directorates are giving us operational personnel to follow in behind our recruiters as needed. Further, a change in our correspondence system which now invites the submission of long forms as the basis for initiating security clearance prior to field interview, in strong cases, is also cutting down processing time. On the whole, I think we would be well advised to perfect these arrangements rather than adding Commissioned Reserve recruiters who might find themselves relatively unemployed due to the fact that our full-time recruitment resources will soon be so deployed as to obviate any necessity for so-called stringers.

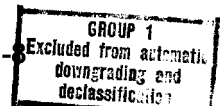
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[]
Deputy Director of Personnel
for
Recruitment and Placement

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

EXTENSION

NO.

DD/Pers/RP

5E67

DATE

7 June 1966

25X1

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1.

Acting Director of Personnel

[Handwritten signature]
8 JUN 1966
[Handwritten initials]

2.

Deputy Director for Support

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Approved For Release 2003/05/27 : CIA-RDP84-00780R001400090039-8